

**RESOLUTION NO. 19854 (N.C.S.)**

**A RESOLUTION OF THE SALINAS CITY COUNCIL APPROVING  
RECOMMENDATIONS OF THE 2010 BLUE RIBBON BUDGET COMMITTEE**

**WHEREAS**, the City of Salinas is facing a \$12.3 million budget deficit for FY 2010-2011; and

**WHEREAS**, on February 9, 2010, Mayor Donohue appointed a Blue Ribbon Community Budget Review Committee ("BRC") to review and make budget balancing recommendations to the City Council; and

**WHEREAS**, the BRC identified the following strategic goals as its charter:

- Primary Goal -- Position the City of Salinas for long-term financial stability and efficient government (permanent and structural).
- Secondary Goal -- Review current budget reduction plans, additional ideas to minimize conflicts with structural change (short-term and temporary); and

**WHEREAS**, the Blue Ribbon Community Budget Review Committee presented its recommendations to the City Council at their April 27, 2010 meeting; and

**WHEREAS**, the City Council has reviewed and discussed these recommendations and wishes to move forward to implement them.

**NOW, THEREFORE BE IT RESOLVED** that the City Council of the City of Salinas, hereby approves the following recommendations of the Salinas Blue Ribbon Budget Committee:

1. Adopt three cross functional initiatives:
  - Youth Crime & Gang Violence Prevention Initiative
  - Prosperity Initiative
  - Organizational Effectiveness Initiative; and
2. Direct the City Manager to propose effective governance policies to foster more efficient government by June 30, 2010; and
3. Direct the City Manager, with the assistance of an organizational expert, to consolidate departments, including but not limited to, the Departments of Economic Development, Engineering & Transportation, Community Development and Environmental Maintenance into one department and consolidate the Departments of Library and Parks & Community Services into one department and reduce the number of directors and management positions while maintaining direct service delivery positions by September 15, 2010; and

4. Evaluate the capacity of directors and management personnel to ascertain whether they have the necessary capabilities by September 15, 2010; and
5. Complete the restructuring of the City, align appropriate department personnel with the Council's three key initiatives, present a plan for investment in long-term master planning, and present a plan for creating, funding, nurturing, and maintaining neighborhood groups by September 15, 2010; and
6. Establish work plans and performance measures and reporting processes to deliver priority services to the community by October 15, 2010; and
7. Recruit and place high impact skilled personnel into 'new normal' positions and empower them to lead and motivate staff by November 30, 2010; and
8. Direct the City Manager to ensure short-term budget reductions for the 2010-2011 fiscal year are consistent with long-term financial sustainability plan; and
9. Consolidate the number of Boards, Commissions and Committees for greater efficiency by January 31, 2011.

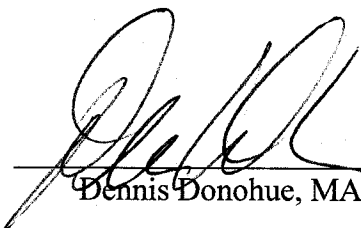
**BE IT FURTHER RESOLVED** by the City Council of the City of Salinas, that it hereby directs the City Manager to implement these recommendations by the dates outlined above.

**PASSED AND ADOPTED** this 18<sup>th</sup> day of May 2010 by the following vote:

AYES: Councilmembers Barnes, Barrera, De La Rosa, Lutes, Sanchez, Villegas, and Mayor Donohue

NOES: None

ABSENT: None

  
Dennis Donohue, MAYOR

ATTEST:

  
Ann Camel, CITY CLERK